



**Health, Safety &
Environmental
Solutions**



Introducing Compass HSE Solutions



Every business has a duty to protect its workforce and the environment. Failing to do so can result in criminal prosecution, civil action and reputational damage.

Compass HSE Solutions can assist your business in ensuring compliance with UK Health, Safety & Environmental legislation. We have developed a range of services to support HSE professionals in their workplace. We can be engaged on the following basis:

Individual Projects

To support individual activities such as development of management systems, audits, inspections, preparation of policies, risk assessments, safe systems of work and delivery of associated training.

Ongoing Business Support

To fulfil the role of 'Competent Person', providing comprehensive support in all aspects of HSE risk management on a retained basis.

Interim Cover

To provide temporary support in the event that your Competent Person is absent from the business i.e. for a period of sickness cover, maternity/paternity leave, sabbatical or to bridge the gap during any recruitment process.



Compass Environmental have created a package of health, safety and environmental services to support your business operations.

We have worked with a diverse range of organisations to protect their operations - so whether you make cheese, propellers for aeroplanes, manufacture shampoo or run a distribution centre, Compass are good people to know!

Our Credentials

Compass HSE Solutions is delivered by practitioners with extensive experience in managing risk within public and private sector organisations. Our team are experts in the prevention of incidents and can respond and investigate if things go wrong.

Matthew Thomas is our Health & Safety lead and has the following qualifications and experience:

- Level 6 NVQ Diploma in Occupational Health & Safety
- Level 3 NEBOSH Certificate in Occupational Health & Safety
- Certified Management Systems Auditor for ISO 45001 Health & Safety, ISO 14001 Environment and ISO 9001 Quality
- Dangerous Goods Safety Advisor (DGSA)
- Graduate Member of the Institute of Occupational Safety & Health (IOSH)
- Level 7 Postgraduate Certificate in Environmental Law
- Practitioner Member of the Institute of Environmental Management and Assessment (IEMA)
- Over 14 year's experience as an HSE Consultant



Matthew Thomas BSc (Hons)
Health & Safety Lead

Stewart Ower is our Environmental lead and has the following qualifications and experience:

- Ex Environmental Regulator
- Chairman of the International Spill Accreditation Scheme
- Associate Tutor at the Fire Service College
- Honorary Member of UK & Ireland Spill Association
- Member of the Chartered Institution of Water & Environmental Management
- Over 31 year's experience as an Environmental Consultant



Stewart Ower BSc (Hons)
Environmental Lead



Phil Major GFire, DMS
Fire Safety Lead

Phil Major is our Fire Safety lead and has the following qualifications and experience:

- Former Senior HazMat Advisor, radiation protection supervisor & senior accident investigator
- Former Fire and Rescue Station Commander
- Level 6 NEBOSH Diploma in Occupational Health and Safety
- Over 30 year's experience as an operational Fire Officer

Health & Safety Services

Health & Safety Management Systems



- Review of existing H&S Management Systems
- Development of H&S Management Systems
- Implementation and maintenance of H&S Management Systems
- Support attainment of ISO Accreditation

Health & Safety Competent Person



- Ensure H&S Compliance
- Review, update, develop H&S policies, procedures & risk assessments
- H&S Monitoring
- H&S Site Survey and Audit

Health & Safety Training



- IOSH Working Safely
- IOSH Managing Safely
- Training needs analysis
- Development and maintenance of training record system

Dangerous Goods Safety Advisor



- Advice on the safe transport of dangerous goods
- Monitoring of compliance with regulations
- Preparation of an annual report
- Investigation of accidents and infringements
- Monitoring of training and advice to staff

Environmental Services

Environmental Risk & Compliance Audit



- Site walkover to review operations, facilities and site infrastructure
- Highlighting areas of non-compliance
- Identification of environmental risks
- Reporting of recommendations and risk improvements

Spill Preparedness Review



- Identification of site-specific spillage risks
- Understanding of environmental setting
- Review of spill kit & PPE provision
- Creation of spillage response procedures/plan
- Spill Management & Consultancy (ISAS Accredited)

Environmental Monitoring



- Monitoring of permitted discharges to the aquatic environment
- Post spillage incident impact monitoring
- Groundwater quality monitoring
- Compliance reporting
- Application for discharge permits

Site Environmental Investigation



- Phase I & II Environmental Investigations
- Environmental due-diligence in support of site sale, development or acquisition
- Remediation design and management
- Geotechnical services

Spill Training



RESPONDER
Spill Responder Training



Spill First Responder



- 4 hour course delivered at your premises or online
- Covers first response to spillages on hardstanding's and within drainage systems, bunds and interceptors
- Develops an in-house capability for companies who have the potential to cause a spill

Spill First Responder (Train the Trainer)



- 6 hour course delivered at your premises or online
- Trains delegates to deliver Spill First Responder course, with additional training resources provided
- In addition, we can develop the training course for you to deliver to include your site-specific risks and setting

Advanced Spill Responder



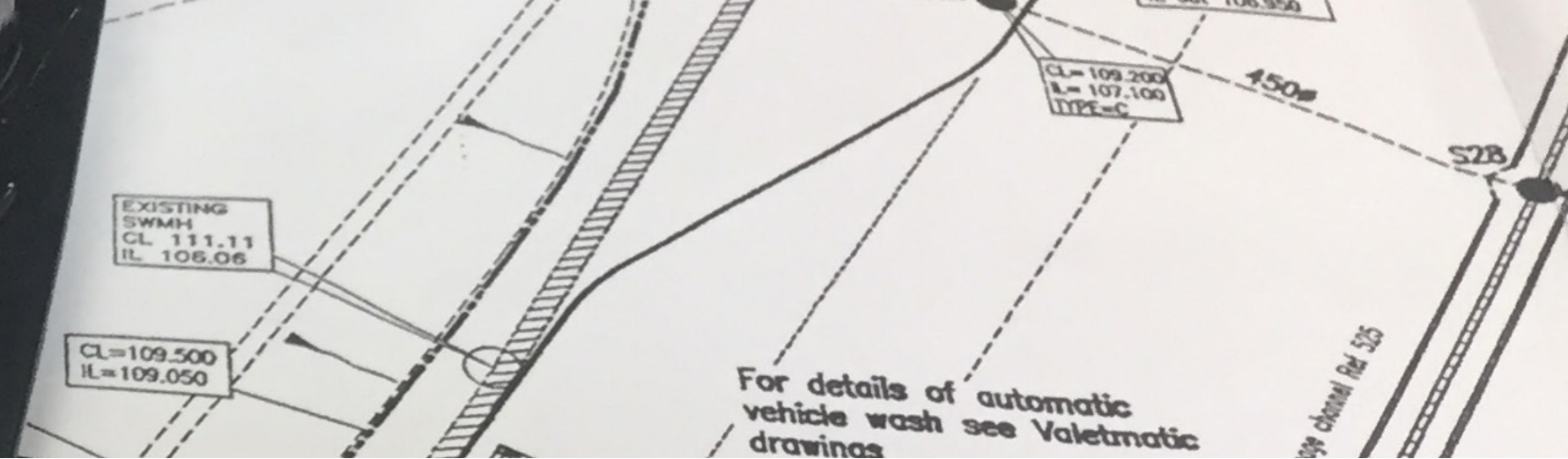
- Full day course delivered at The Fire Service College, Moreton-in-Marsh
- Covers spill response to spillages on hardstanding's and within drainage systems and spillages which have entered inland watercourses
- Aimed at professional spill response personnel and those seeking more in-depth knowledge

Tactical Spill Responder



- Full day course delivered at Tactical Hazmat, Cheltenham
- The course focuses on responding within your capabilities and understanding the hazards and risks associated with specific substances
- Aimed at delegates who have completed the Advanced Spill Responder course

Site Services



Working with our specialist partners, we can provide the following site services:

Drainage Surveys



- CCTV Survey of drainage system
- Condition Report
- Colour coding of drains
- Creation of drainage plan
- Planned Preventative Maintenance Programmes

Fuel Storage Infrastructure



- Inspection and maintenance
- Tank Cleaning
- Fuel Quality Management
- Tank Installation/decommissioning

Aerial Surveys



- In-house drone pilots
- Inspection of roofs, guttering and hard to reach areas
- Site overviews
- Eliminates working at height

“

We have found the team at Compass to be friendly and accessible, always willing and able to respond to our needs with great technical advice and practical support. Definitely good people to know”

- Facilities & Property Director, National Retail Store





COMPASS

Environmental Consultancy



Contact Details



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**UK & Ireland
Spill Association**
THE VOICE OF THE SPILL INDUSTRY
CORPORATE MEMBER



ISAS ACCREDITED
SPILL CONSULTANTS